

Workshop Details:

The first session will begin at 8:30am on Friday, May 31st and end at 11:30am. The second session will begin at 1:00pm and end at 4:45pm.

There will be a mid morning break with refreshments sponsored by **First Federal Savings Bank**. There will also be an afternoon break with refreshments sponsored by **First Interstate Bank**.

Lunch is included in the full day session sponsored by **Cloud Peak Energy** from 11:45am – 12:45pm.

If you have questions about the Seminar or about the Big Horn Mountain Chapter of SHRM, please contact the Chapter President, Stacia Skretteberg, at stacia@wyohrhelp.com.



Thank you to our event sponsors:

HR Training Event May 31, 2013

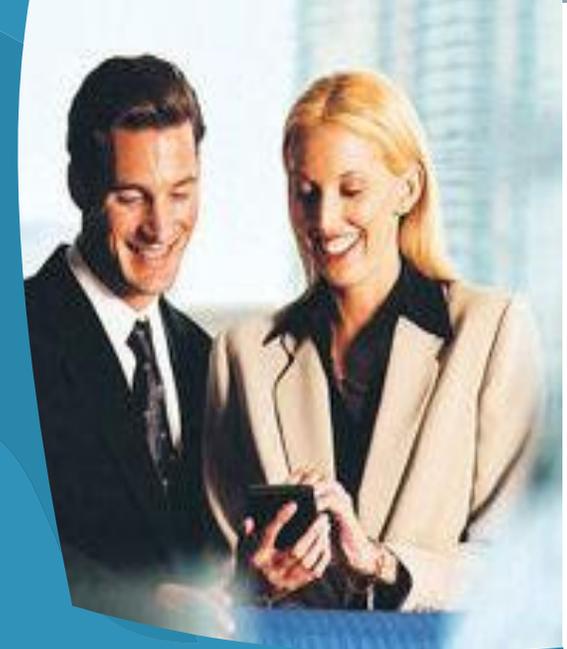
Sponsored by:
Big Horn Mountain Chapter of SHRM

**HR Metrics Standards & HR
Professional Competency Model**
8:30am – 11:30am

Special CEO Lunch Presentation
11:45am – 12:45pm

Health Care Reform 2013/2014
1:00pm – 4:45pm

Location: Timberline Room at Black
Tooth Brewery
312 Broadway St. Sheridan, WY



HR Metrics Seminar Highlights:
(Pending HRCI Strategic Credits)

Learn about creating and Applying Performance Based Standards for HR Organizations as a way to:

- Seize the Future of Human Resources
- Dispel the myths and correct the truths about HR
- Define the thresholds of effective organizational performance
- Effectively serve the interests of our organizations, employees, and other stakeholders

The HR Professional Competency Model Seminar Highlights:
(Pending HRCI Strategic Credits)

- Understand the critical technical and behavioral competencies needed for success.
- Learn about Competency Model and the self-development tools to accelerate your growth

Presented by Dianna Gould, SPHR, the Field Services Director for the Pacific West Region for the Society for Human Resource Management.



Lunch Presentation by Dianna Gould:

Invite your CEO's to the luncheon to hear about:

- What SHRM is all about
- What SHRM is doing to help HR Professionals

Health Care Reform Seminar Highlights:

(Pending HRCI General Credits)

- Health Care Reform Basics
- What it means for employers
- New Taxes & Fees: Impact on Benefit Plans and the Small Employer
- Community Rating
- Rate Compression
- What it means for employees: Benefits, Affordability, Taxes & Premiums
- The Future – An Attempt to Look Ahead.

Presented by Brad Johnson, Certified Health Care Reform Specialist, Covenant Insurance Group, Inc., licensed Employee Benefit Consultant and provides support to employers, such as the Certified Healthcare Reform Specialist (CHRS) program.

Register Now! Seats are limited

For online registration go to:
www.bighornmountain.shrm.org
click on Meetings & Events

Early Bird Registration: Before May 25th

- SHRM Members: \$85
- Non-members: \$100

Registration after May 25th

- SHRM Members: \$100
- Non-Member: \$125

Half Day Registration:

- SHRM \$65
- Non-Member \$75

AM Session _____ PM Session _____

The online registration deadline is May 25th. After the 25th all registrations should be mailed to the address listed below, with an email notification sent to Stacia Skretteberg at sskretteberg@gmail.com.

Name

Company

Address

Phone

E-mail

Please mail completed form and payment to:

Big Horn Mountain Chapter of SHRM
P.O. Box 6222
Sheridan, WY 82801

Make checks payable to Big Horn Mountain Chapter of SHRM